Section 9 – Employment

Key points:
- Disabled people’s historical exclusion from the labor market
- Labor market segmentation
- Role of state and workplace policies
- Obstacles to hiring and promotion
- The work experience of disabled managers
- Rethinking work from a disability studies perspective:
  o Work/welfare interplay
  o Rethinking the definition of work to include PA hiring and management: the input of the Independent Living movement

Exclusion and labor market segmentation

The historical exclusion of disabled people from the labor market

A segmentation of the labor market

The experience of disabled people in mainstream employment

The policy context: rise of antidiscrimination law and promotion of diversity
  Antidiscrimination legislations at the national levels
  The “business case” for disability employment

The workplace experiences of disabled people in mainstream employment

Rethinking work

Turning the social model into policy: beyond antidiscrimination?

Lessons from Independent Living

References

References


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